Optimizing Your Leadership
SUPERVISE FOR SUCCESS
FALL 2024

The Supervise for Success program is designed to provide employees with tools, techniques, and information essential to successful leadership. Whether you are aspiring to lead, or desire to upskill, these workshop sessions will stretch your skills and improve your understanding of important employee management tools and techniques. The program consists of the following workshops:

- **Building a Successful Leadership Foundation:** This session focuses on building core leadership behaviors and competencies needed to successfully lead as a supervisor, or as a team leader.
- **Employment Law and University Policies:** A high awareness of essential employment laws and university policies is important in any leadership role. It is often what you do not know that leads to decisions that can breach key employment laws or university policies. The session will include case scenarios and situation analyses to help participants understand how certain interactions and decisions impact employees and the workplace.
- **Know Thyself and Understanding Others:** Participants complete the Myers-Briggs Type Indicator (MBTI) assessment and gain insight on the qualities and characteristics of self, the unique characteristics of others, and how to use that insight to lead and navigate successfully in the work environment.
- **Understanding & Leveraging Your Leadership Strengths** *(Strategic Leadership)***:** Developing as a leader begins with knowing your leadership strengths and potential blind spots. In this session participants will complete a Strategic Leadership Style assessment and work through ways to enhance their leadership style/skills.
- **Emotional Intelligence: What Is It & Why Is It Important?** Working with Emotional Intelligence (EI) is a valuable skill in any organization. This session will explore EI and why it is important. Participants will have the opportunity to become aware of their level of EI as well as the areas they need to focus on to lead successfully.
- **Roadmap for Making Smart Hiring Decisions:** Making informed and successful hiring decisions matter as we navigate the current work landscape. This workshop will provide key selection tools and insight focused on effectively navigating the hiring process.
- **Understanding Conflict & Managing Difficult Situations:** Navigating Conflict successfully is a critical skill for any leader. Knowing your go-to style and how others may respond in conflict is the starting point for successful conflict navigation. The next step is to use tools and techniques that help make conflict productive. This session will explore conflict styles and engage in interactive work using various conflict scenarios.
- **Leading Diversity, Inclusion and Belonging Successfully:** In this session participants will discover how leaders can maximize their team's potential and performance. This session will explore microaggressions and implicit bias.

Upon successful completion of the program, participants receive a certificate recognizing their achievement.

Congratulations On Your Desire To Learn & Grow!